



QUEANBEYAN PLAYERS CODE OF CONDUCT

QP CODE OF CONDUCT

All members have a responsibility towards the QP organisation.

The purpose of the QP Code of Conduct is to provide members with guidance on the standards of behaviour expected of them, as members, in their dealings with fellow members and the community. The QP Code of Conduct provides a general framework of principles to be adopted by members with respect to their conduct while involved with the organisation. The QP Code of Conduct is not intended to address specific situations that may arise with respect to what is acceptable and unacceptable behaviour.

The standards of conduct required to be met under the QP Code of Conduct exist alongside the normal standards of behaviour and performance expected of members. The QP Committee may alter the QP Code of Conduct at any time. Members will be notified of any changes and must observe the QP Code of Conduct as amended.

This Code of Conduct aims to:

- Create a working environment which is free from harassment, and where everyone is treated with dignity, courtesy and respect
- Increase the awareness and understanding of what kind of behaviour or conduct constitutes harassment, and the problems associated with harassment as outlined in the QP Bullying, Harassment and Anti-discrimination Policy
- Work towards the elimination of harassment in QP activities.
- Always set and maintain appropriate standards of behaviour, which protect everyone from harassment
- Provide effective, fair, timely and confidential procedures for dealing with harassment complaints if they arise
- Ensure Queanbeyan Players complies with its legal obligations concerning harassment
- Ensure nobody is victimised or disadvantaged if they report behaviour which breaches this Code of Conduct and related policies

Standards to be observed and applied by all members:

- Treat all other members with fairness, courtesy, respect and without discrimination.
- Always act with honesty and integrity.
- Always act in a professional, responsible and diligent manner.
- Ensure to behave in a manner promoting safety, health and wellbeing at all times.

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- Do not act or speak in an inappropriate manner to fellow members, cast, crew, production and all others involved in a QP show.
- Failure to adhere to the standards outlined above may result in the Committee discontinuing your membership.
- Read and abide by the following policies:
 - Child Protection Policy
 - Bullying, Harassment and Anti-discrimination policy
 - Privacy Policy

I have read and agree to abide by the QP Code of Conduct in all my dealings with QP.

Signed:.....

Name:

Date: